

Snow Equipment Operator - Seasonal Job Description Created 8.2.22

FLSA Classification: Non-Exempt (Seasonal, Temporary)

Summary of Position

Operate a 25,000 lb. front-end loader with an attached 30 ft. snow pusher on a 1M+ sq. ft. high-traffic seaport. This is a part-time, temporary, seasonal position which will generally run from October through April. This is an on-call position and hours will vary depending upon snow conditions, requiring at times shifts of 10-12 hours.

Essential Functions

- Safely and effectively operate heavy equipment used for snow removal in order to clear snow from property site.
- Plow snow according to the specifications of the customer contract.
- Perform routine inspections and maintenance on equipment; report defects and repairs to site supervisor.
- Communicate with site supervisor regarding any issues.

Nonessential Functions

Follow all company policies and procedures.

Knowledge and Skills

- 7-10 or more years' of experience running heavy equipment in an industrial setting is required.
- Snow industry experience is mandatory.
- Hold current drivers' license, accompanied by a satisfactory driving record.
- Hold required licenses and/or certifications required to operate assigned equipment.
- Valid TWIC Card a plus.
- Ability to work independently in inclement weather conditions.
- Flexibility in schedule vital, particularly during peak times.
- Must be readily adaptable to fast-paced, changing/evolving environment.
- Maintain a reliable and dependable attendance record.
- High level of integrity, work ethic, and confidentiality.

Work Environment/Physical Demands

- Physical and mental endurance required for 24x7 availability during the winter season and being outside in winter weather conditions performing physical tasks.
- Physical demands needed to operate heavy equipment effectively for multiple hours at one location on property site.
- The ability sit, stand, bend, reach, push, pull, ascend/descend stairs, and walk for various lengths of time while working at the property site.
- The ability to lift 50 pounds if needed.